

## ABORIGINAL PARTICIPATION IN CONSTRUCTION STATEMENT

Ryan Wilks Pty Ltd is genuinely committed to creating and extending opportunities for Aboriginal people and enterprises.

Ryan Wilks Pty Ltd is capable of implementing its proposed Aboriginal Participation Plan.

Ryan Wilks Pty Ltd is committed to incorporating Aboriginal participation as a core function in all project management processes and ensuring that its dealings with Aboriginal people consistently take place in a culturally sensitive manner.

Ryan Wilks Pty Ltd recognises that ongoing commitment and leadership from management is vital to ensuring the effectiveness and success of an Aboriginal Participation Plan and is committed to providing this commitment and leadership.

This policy will be formally reviewed again May 2027.



Ron Ryan

General Manager

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