

SUSTAINABILITY POLICY

Ryan Wilks Pty Ltd is committed to the principles of sustainable development, meeting the needs of the present without compromising the ability of future generations to meet their own needs.

We recognise the need to balance economic growth with social development and the protection of the environment.

In demonstrating our commitment to these ideals, our corporate directive is to embed sustainability as an integral part of our culture, our skills and our deliverables.

We will do this through:

- Incorporating sustainability into our corporate values.
- Implementing a Company sustainability strategy.
- Reducing the footprint of our operations, including our carbon emissions.
- Increasing our sustainability knowledge, skills and tools to add value.
- Incorporating sustainability considerations into our services and project deliverables.
- Helping our clients, partners and stakeholders meet their sustainability commitments.

Our approach to sustainability draws on the application and use of the science and sound engineering design to meet client and community needs.

In all aspects of our internal and external operations our approach will be:

- Practical.
- Realistic.
- Adaptive.
- Cost effective.
- Integrated.

In responding to the broader sustainability and immediate climate change challenges, we will encourage innovation and support sound scientific and engineering research into enhanced energy, building, water and infrastructure solutions that meet community needs, both now and into the future.

This Policy will be formally reviewed again in May 2027



Ron Ryan

General Manager

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