

WORK HEALTH & SAFETY POLICY

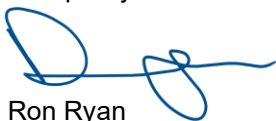
Ryan Wilks Pty Ltd. will provide healthy and safe workplaces. The company will take all practicable actions to identify, evaluate and control those factors in the workplace which cause, or have the potential to cause, injury or ill health.

To achieve these goals, management will work closely with employees in implementing the following practices:

- Provide training and re-training for all employees to ensure that tasks can be performed effectively and safely.
- Regularly review plant and working areas to ensure that they are maintained in a safe condition and without risks to health; regularly review jobs and systems of work to ensure that they are safe and without risks to health.
- Provide information on, and safe work practices for, the transport, storage, use and disposal of hazardous substances.
- Monitor the exposures of people to noise, dusts, chemicals, and other agents and take all practicable measures to reduce exposures to such agents.
- Provide and maintain appropriate personal protective equipment, and ensure that it is properly fitted and worn when needed.
- Record and investigate all accidents, incidents, and injuries to identify causal factors and establish corrective actions.
- Ensure prompt and skilled first aid is available on site for the immediate care of injuries and ill health.
- Observe the occupational rehabilitation policy and guidelines.
- Observe all requirements of the Work Health and Safety Act 2011 and all other relevant regulations, standards and codes of practice.

To achieve the above, we will provide the necessary resources, skills and training to assist all stakeholders to work in accordance with our management system developed in accordance with AS 45001. This policy applies to all Company sites and to all contractors carrying out work for the Company. **Failure to comply with this policy will result in disciplinary action.**

This policy will be formally reviewed again May 2027



Ron Ryan

General Manager

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